

"I have set you an example that you should do as I have done." **John 13:15**



School Uniform Policy

This version	February 2025
Approved by the Governing Body	-
Review date	February 2027

Aims

This policy aims to:



Respect, Community, Forgiveness, Hope, Perseverance, Trust

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ➤Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for

parents/carers We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

- Royal blue sweatshirt or cardigan
- White or light blue polo shirt or white shirt
- Grey trousers, skirt, pinafore dress or shorts. Blue and white summer dress in hotter weather. • Plain grey/black socks or tights
- Black school shoes (*ankle boots, sandals or trainers are not suitable*)
- A suitable coat for all weathers (any colour) – a hoodie is not an acceptable alternative for a coat • Royal blue book bag
- No jewellery (*other than plain stud earrings for pierced ears – no earrings for swimming*)
- No nail polish to be worn
- Long hair to be tied back

PE Kit

- Black or navy blue shorts or black/navy/grey joggers/leggings for winter
- White t-shirt
- Plain black/navy/royal blue long-sleeved sweatshirts (preferably without a hood) in winter
- Pumps or trainers
- A suitable coat for all weathers (any colour) – a hoodie is not an acceptable alternative for a coat
- No jewellery (other than plain stud earrings)
- Long hair tied back

Swimming

- One-piece swimming costume for girls (no bikinis) and swimming trunks for boys
- A swimming hat (required by the pool)
- Goggles (optional)
- A large towel
- A suitable bag to carry their kit to the pool
- A water bottle and healthy snack
- NO jewellery, including ANY earrings (required by the pool)

Forest School

We go to Forest School in all weathers so please ensure that your children dresses for the weather conditions. Children are likely to get muddy, dirty or damp at Forest school, so please do not send them in their 'best' clothes.

- Long-sleeved top (ideally linked to our school colours of white, navy, black or grey (sleeves must be long to protect from scratches and nettles)
- Black/navy/grey joggers/leggings (they must be long to protect from scratches and nettles)
- A waterproof coat
- Wellies for the majority of the year, trainers for warm, dry spells.
- Hats, scarves and gloves for cold weather

Where to purchase school uniform

At Loxley, we aim to make our uniform as flexible as possible for parents, so generic uniform such as trousers, skirts, shirts and blue jumpers and cardigans (without the school badge) can be purchased from a variety of outlets, including high street shops and supermarkets.

Should you wish to purchase items with the school badge on, including polo shirts, t-shirts, jumpers, cardigans, the Loxley CE Community Primary School book bag or school fleece, these can be ordered online via Myclothing, an online ordering service - <http://myclothing.com>

Second-hand uniform is often available and our Parent Teacher Association, the Friends of Loxley School (FOLS), hold several second-hand uniform sales through the year.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

We ask that parents speak to their class teachers regarding difficulties with the school uniform linked to special educational needs, particularly physical or sensory difficulties. We will work together to find the best solution to support your child.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in correct uniform and will sensitively remind pupils about school expectations around uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils



➤ Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every 2 years.