



The Christian Distinctiveness of Loxley Primary School

Results of Staff Survey

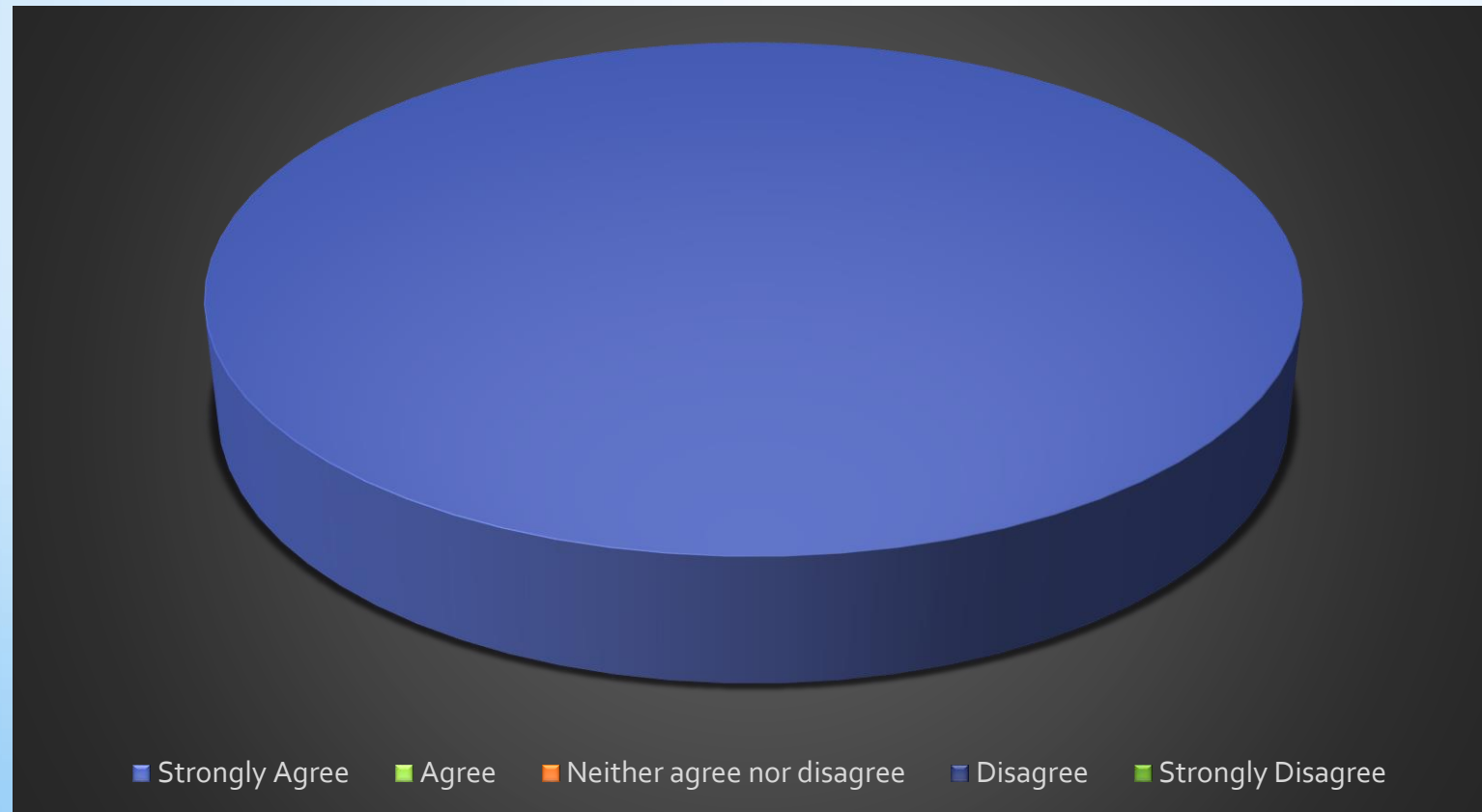
February, 2020

Survey Introduction

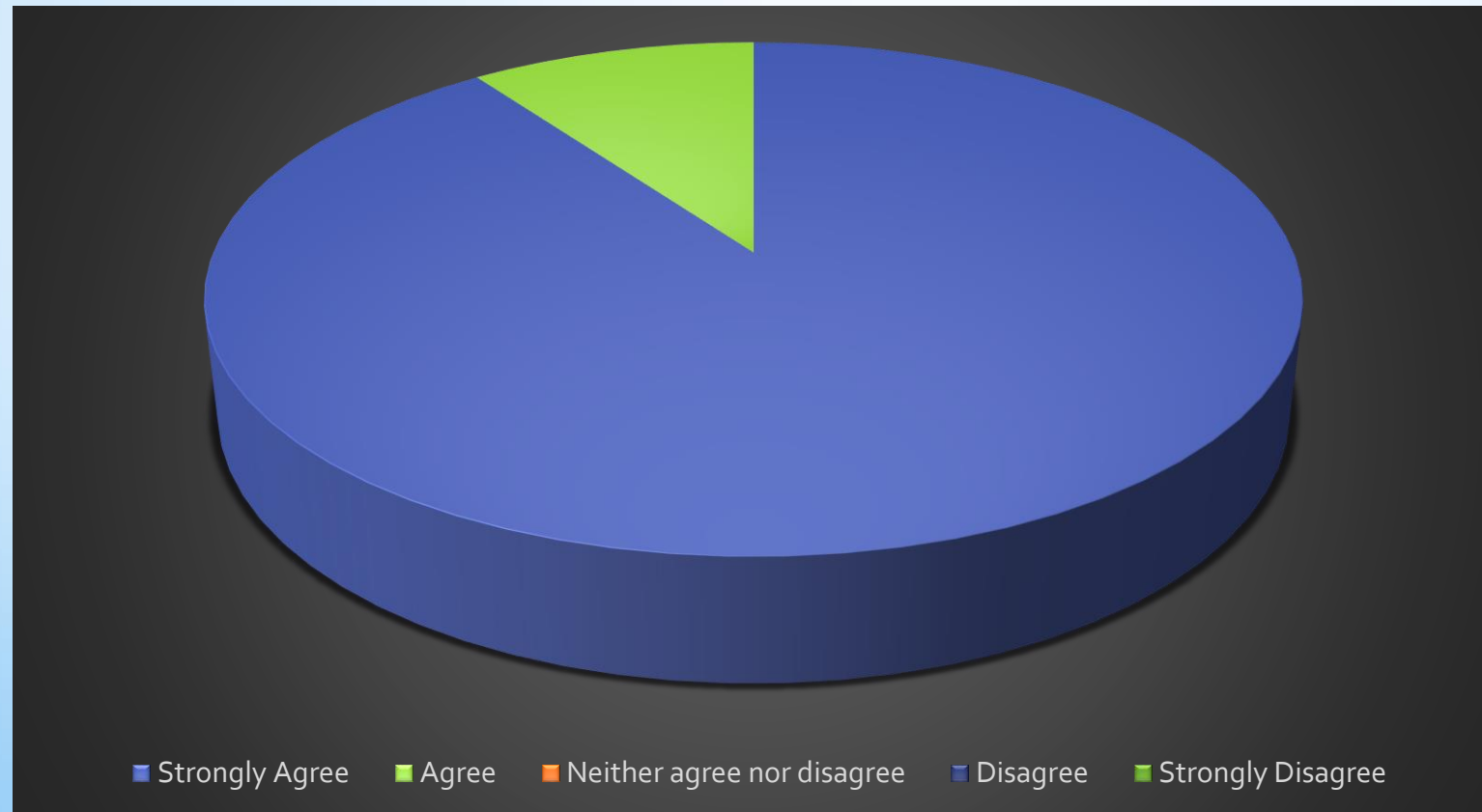
- In **February, 2020**, all staff were asked to complete the following **survey** on the **Christian distinctiveness of Loxley Primary School**.
- Staff were asked to express their views by rating in response to a range of statements about the Christian character of our school. The options for staff's rated responses were: **Strongly Agree**; **Agree**; **Neither agree nor disagree**; **Disagree** and **Strongly Disagree**.
- At the end of the survey, there were also some open-ended questions offering staff the opportunity to provide more detailed individual responses.

Please view the results of the survey below...

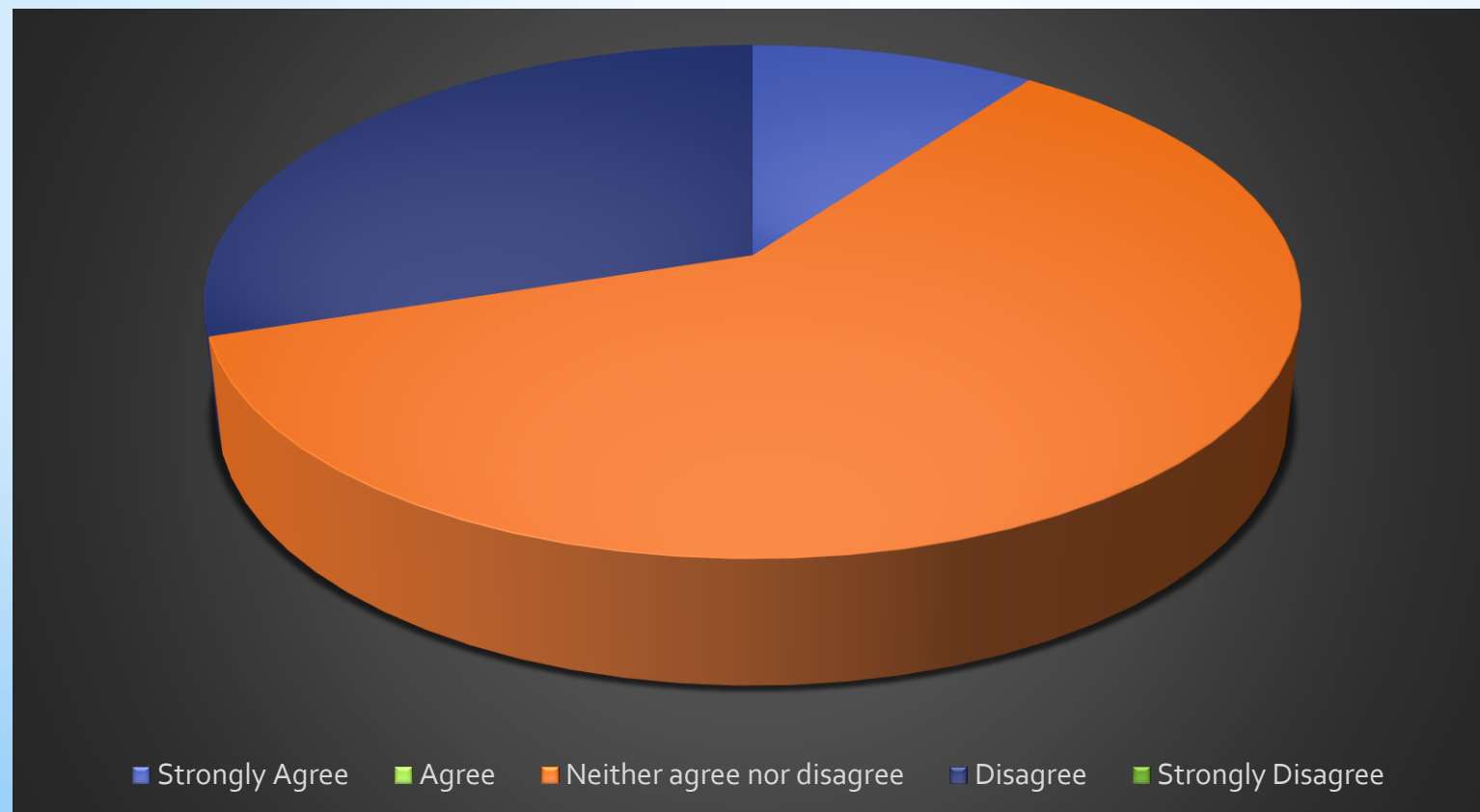
As a member of staff, I understand and can articulate the vision for Loxley Primary School and how this is deeply rooted in Christianity.



The children understand and can articulate the vision for Loxley Primary School and how this is deeply rooted in Christianity.

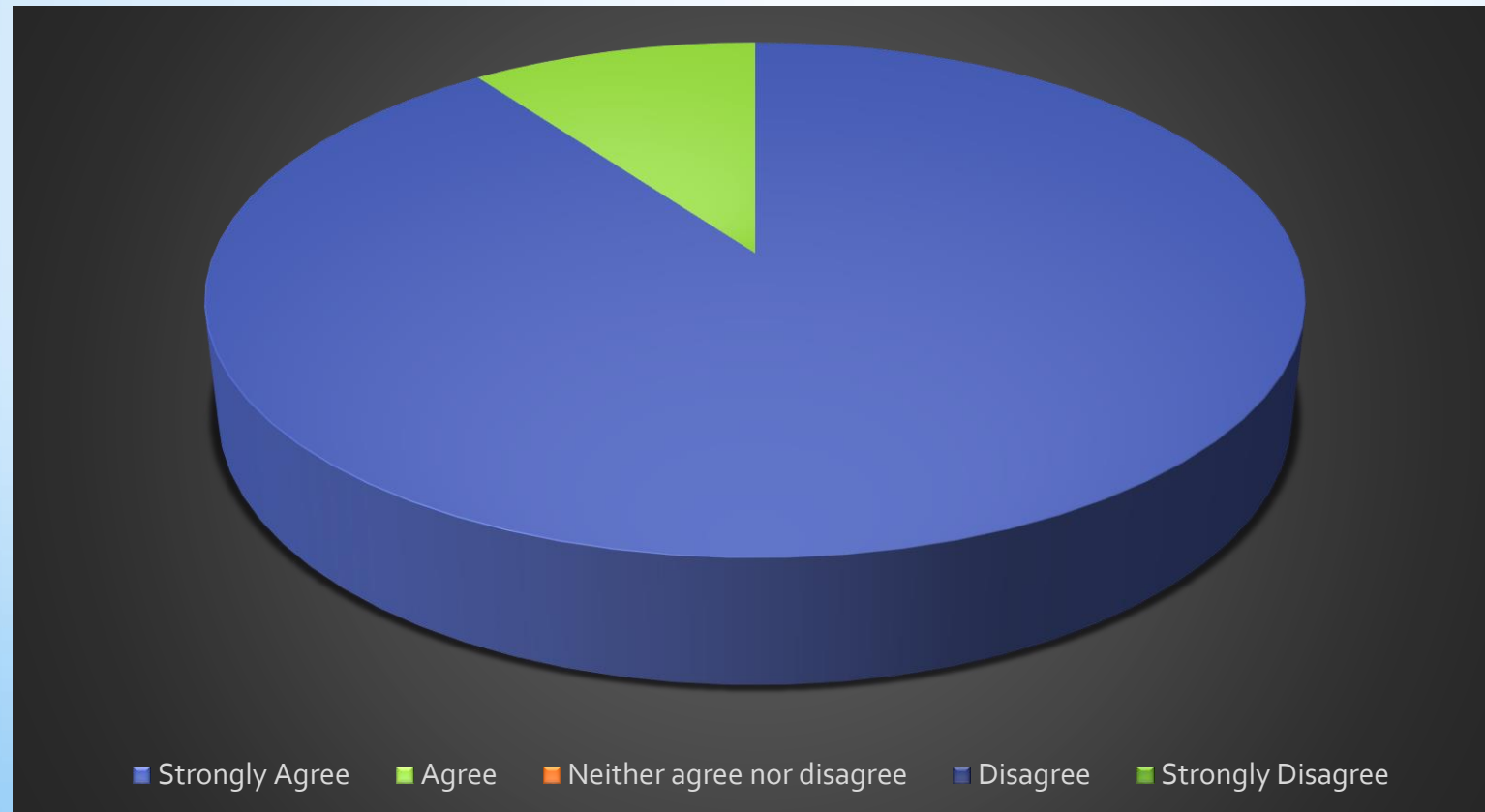


The governors understand and can articulate the vision for Loxley Primary School and how this is deeply rooted in Christianity.

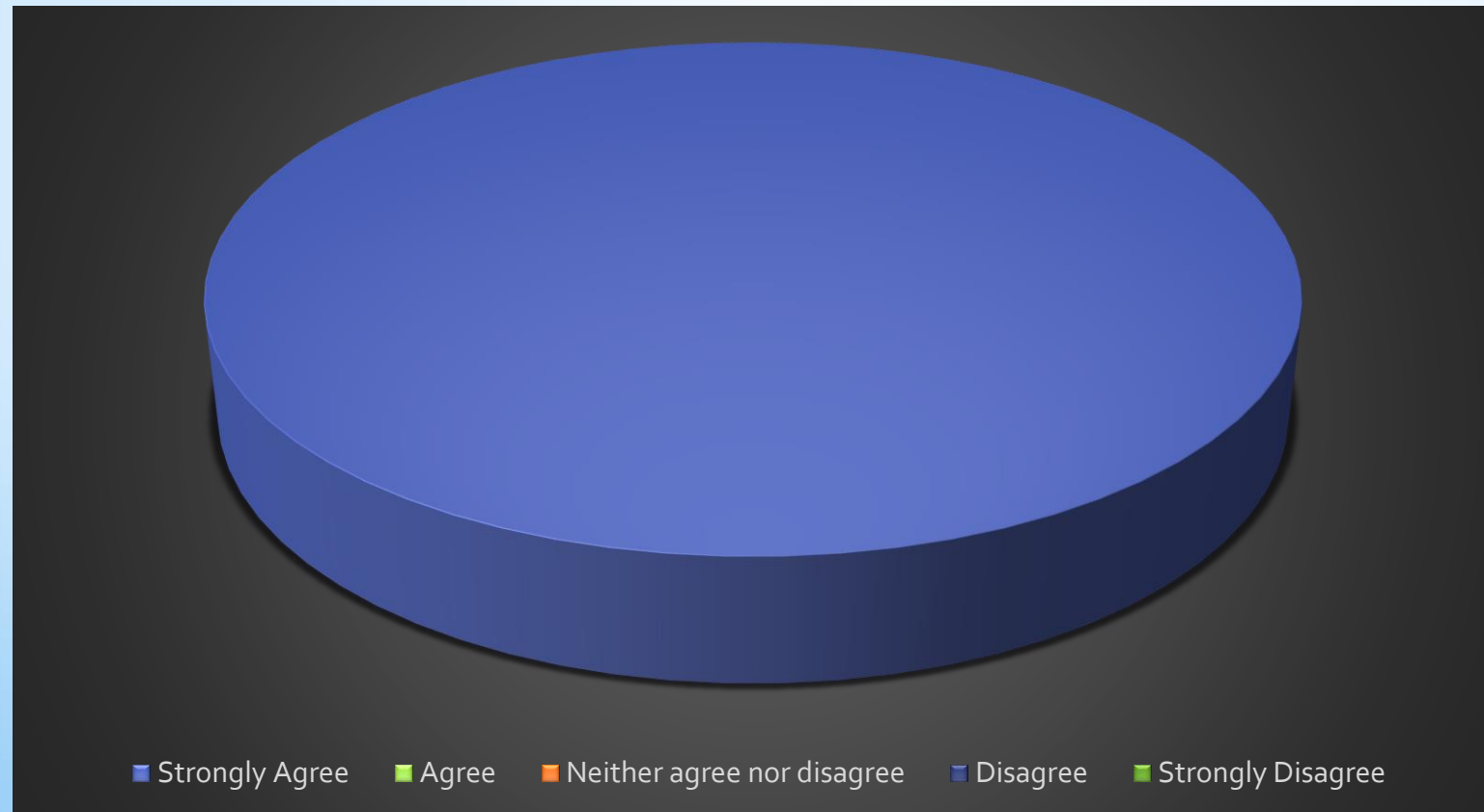


N.B. There have been several changes on the governing body over the past 6 months, including a new Foundation Governor for Loxley. This goes some way to explaining these results.

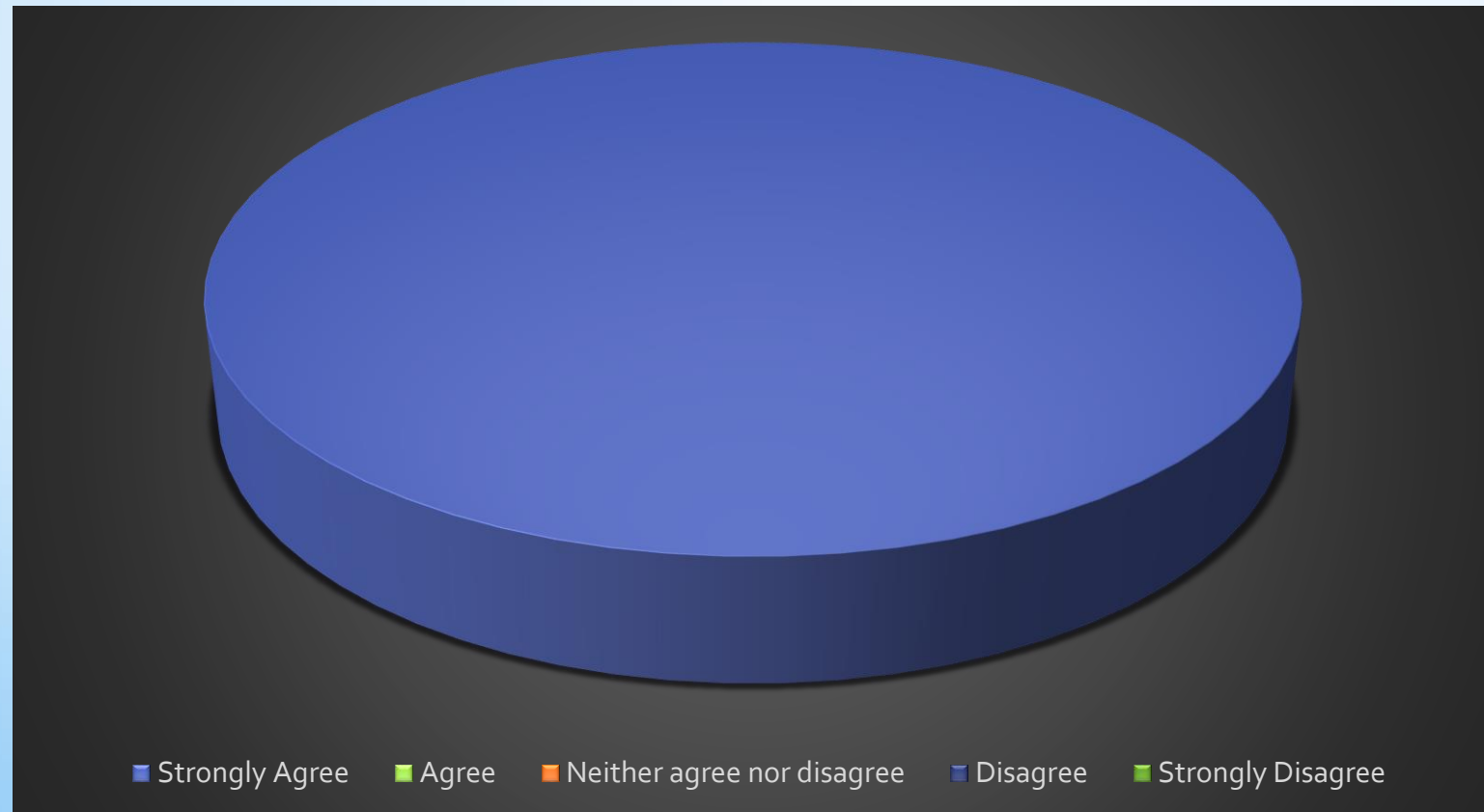
High expectations for children's behaviour are underpinned by a clear and explicit set of Christian values, which can be articulated by all children and staff.



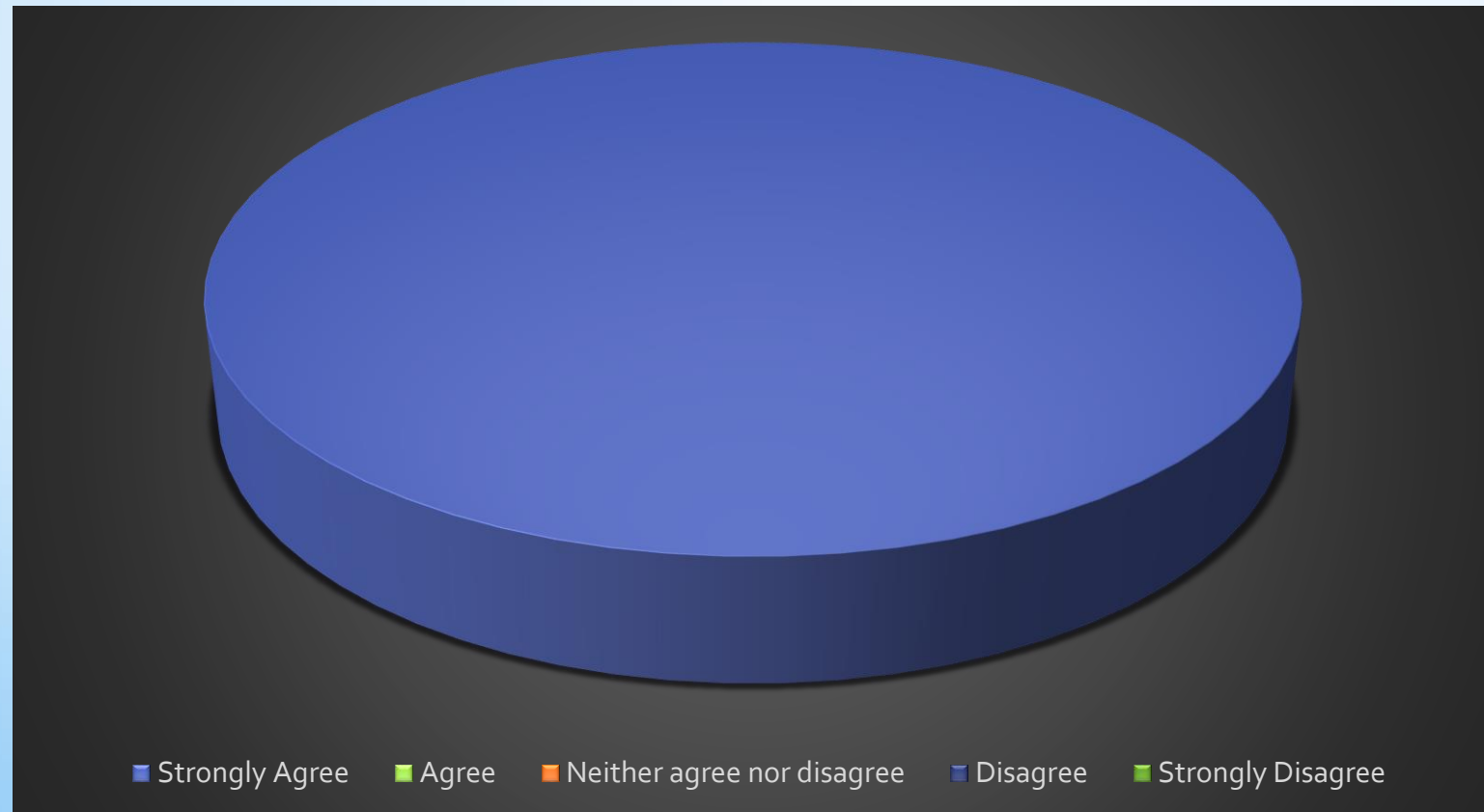
Staff know and care for all children as precious and unique individuals.



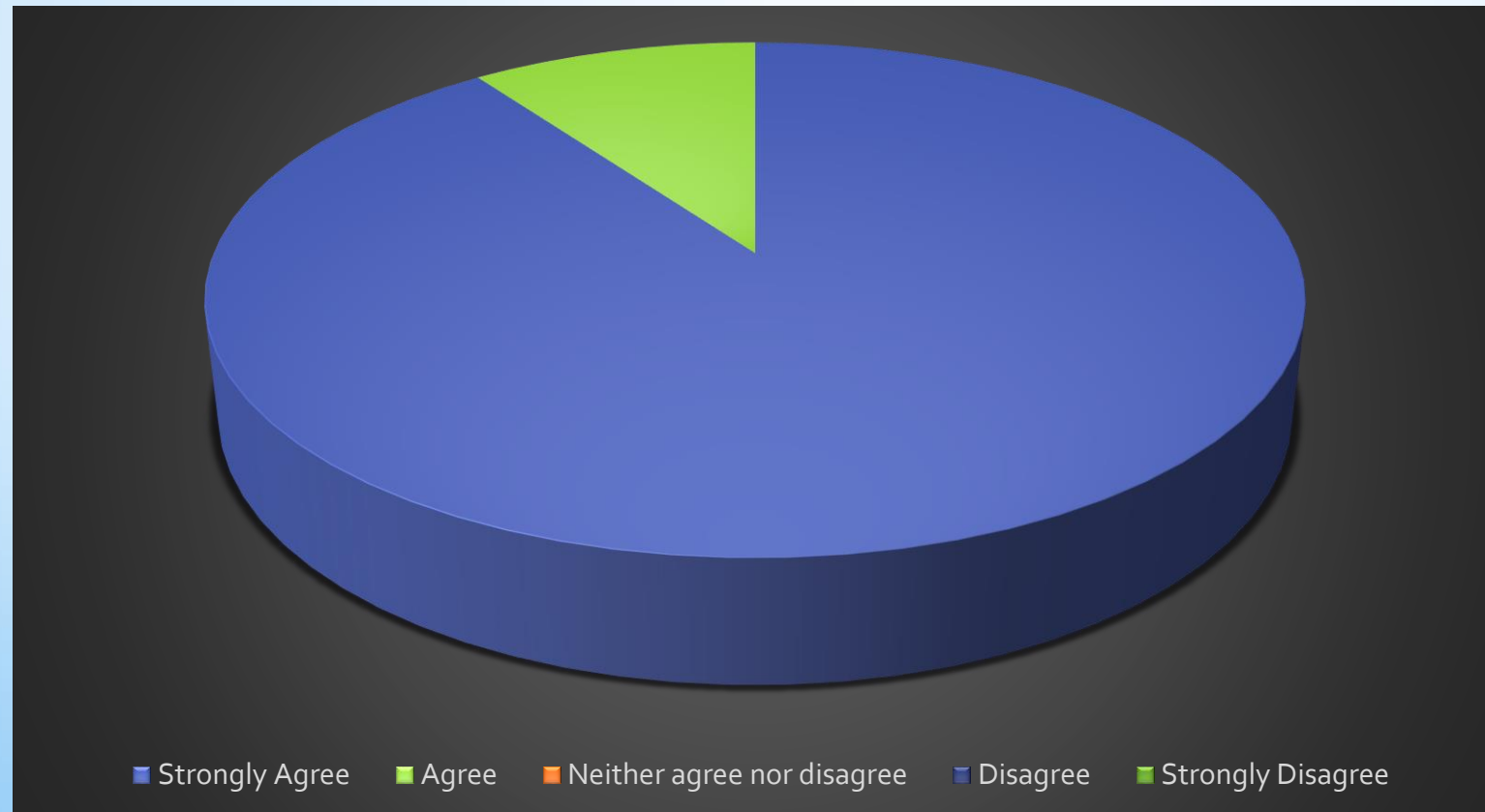
**The children at Loxley Primary School
have a strong sense of belonging.**



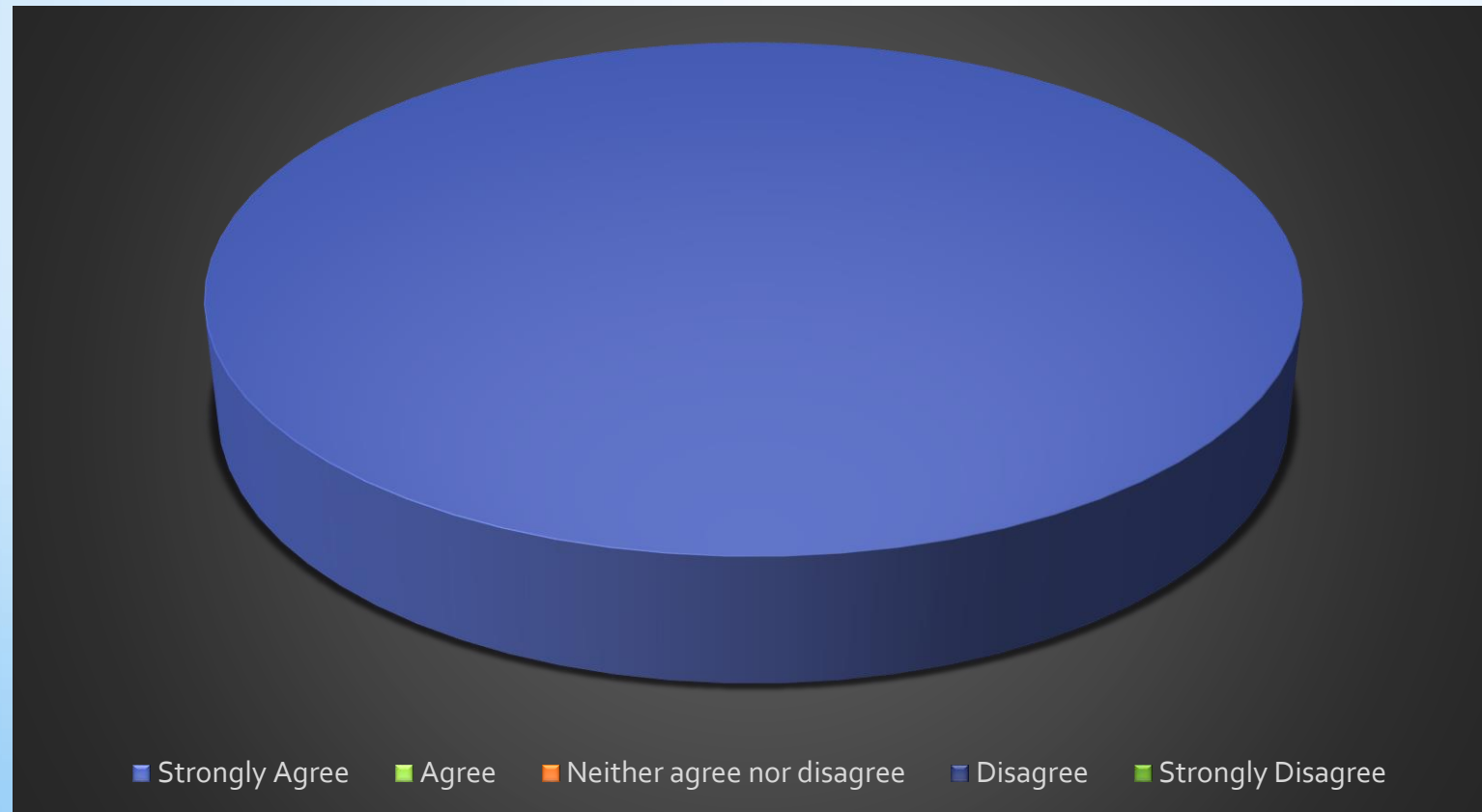
Religious Education is broadly Christian in nature but also teaches children about other major faiths to encourage understanding, tolerance and respect for all.



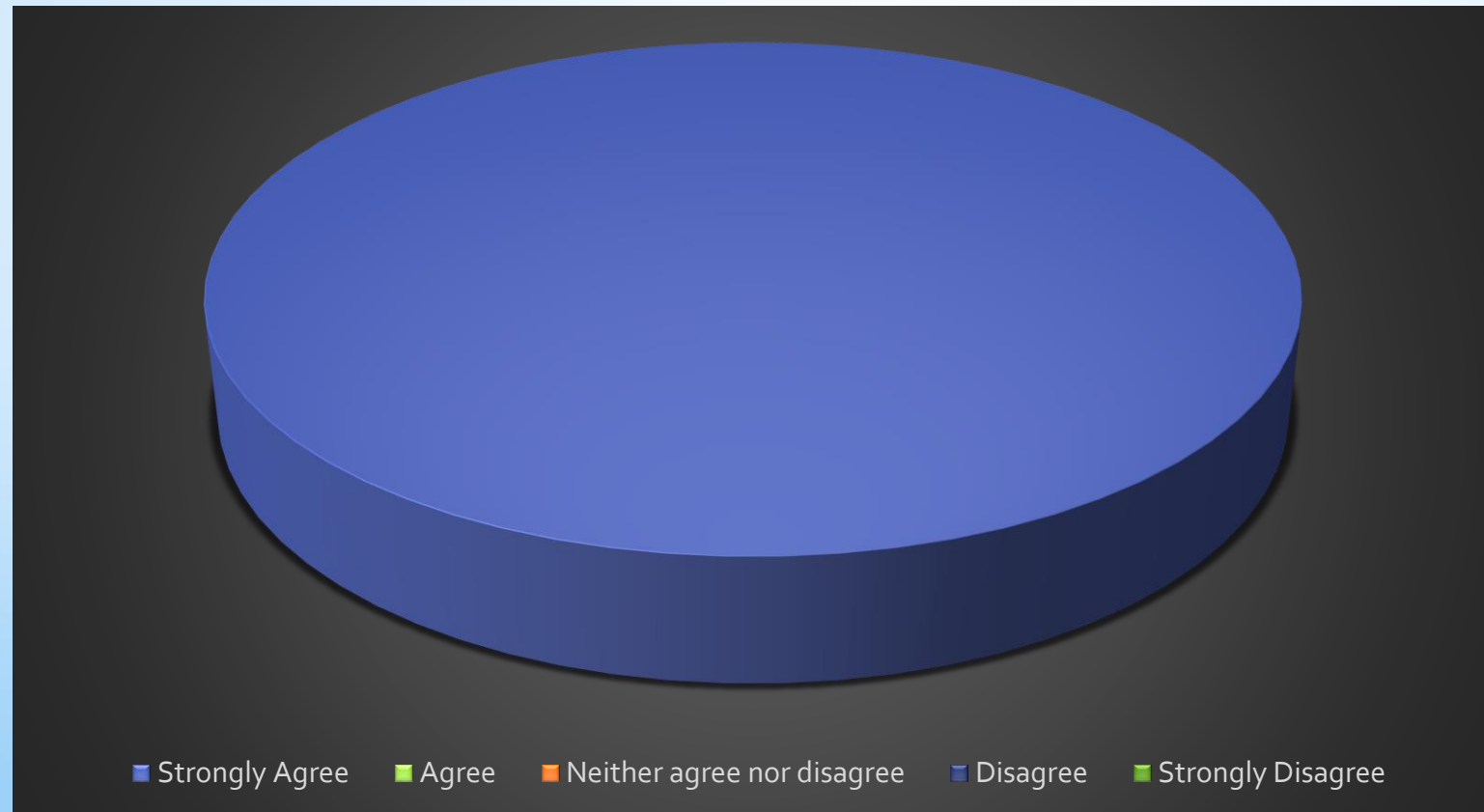
**The vast majority of children enjoy
and respond well to RE lessons.**



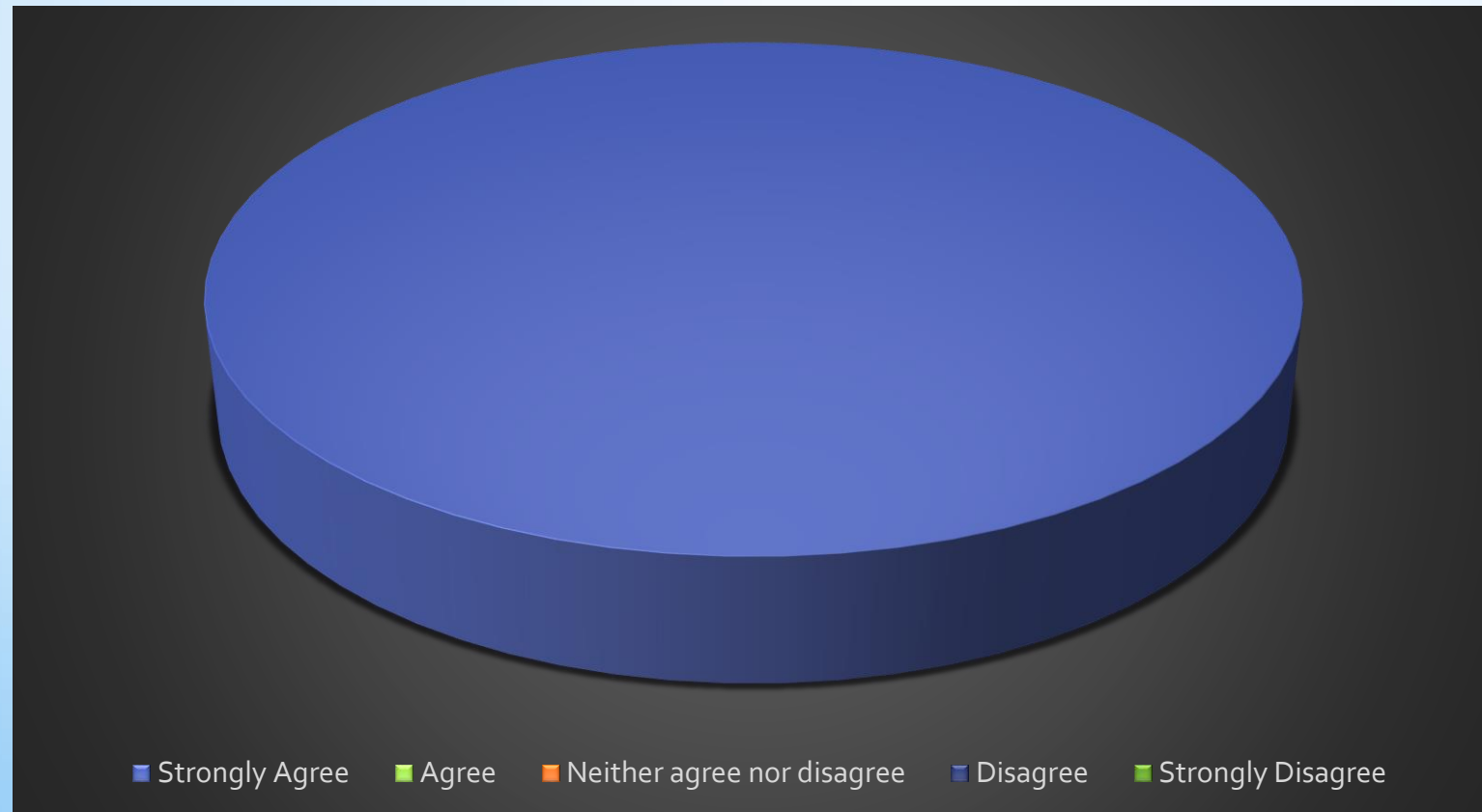
Religious Education lessons are engaging and demonstrate a good balance between 'learning about' and 'learning from' religion.



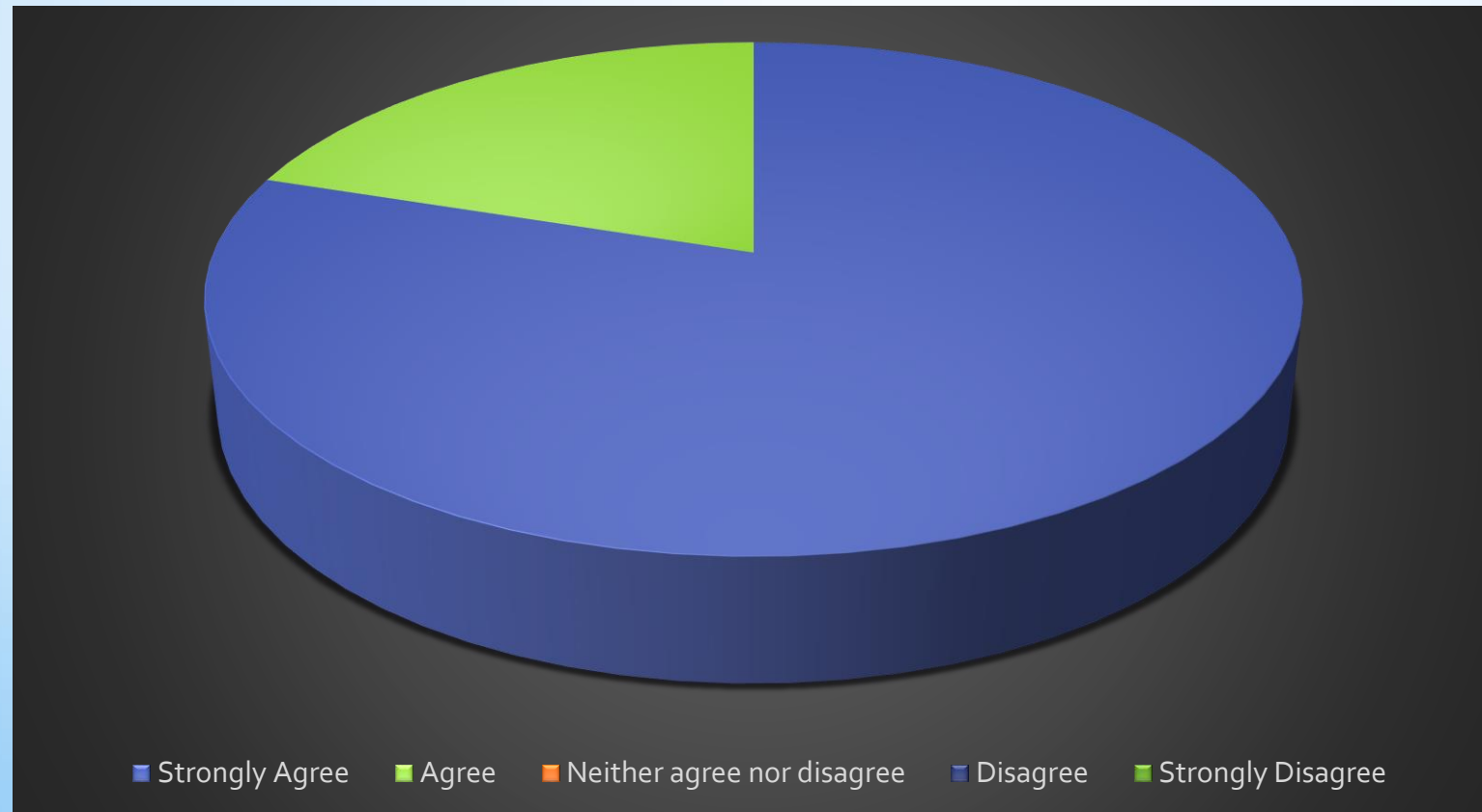
Children and staff enjoy coming together for daily acts of Collective Worship.



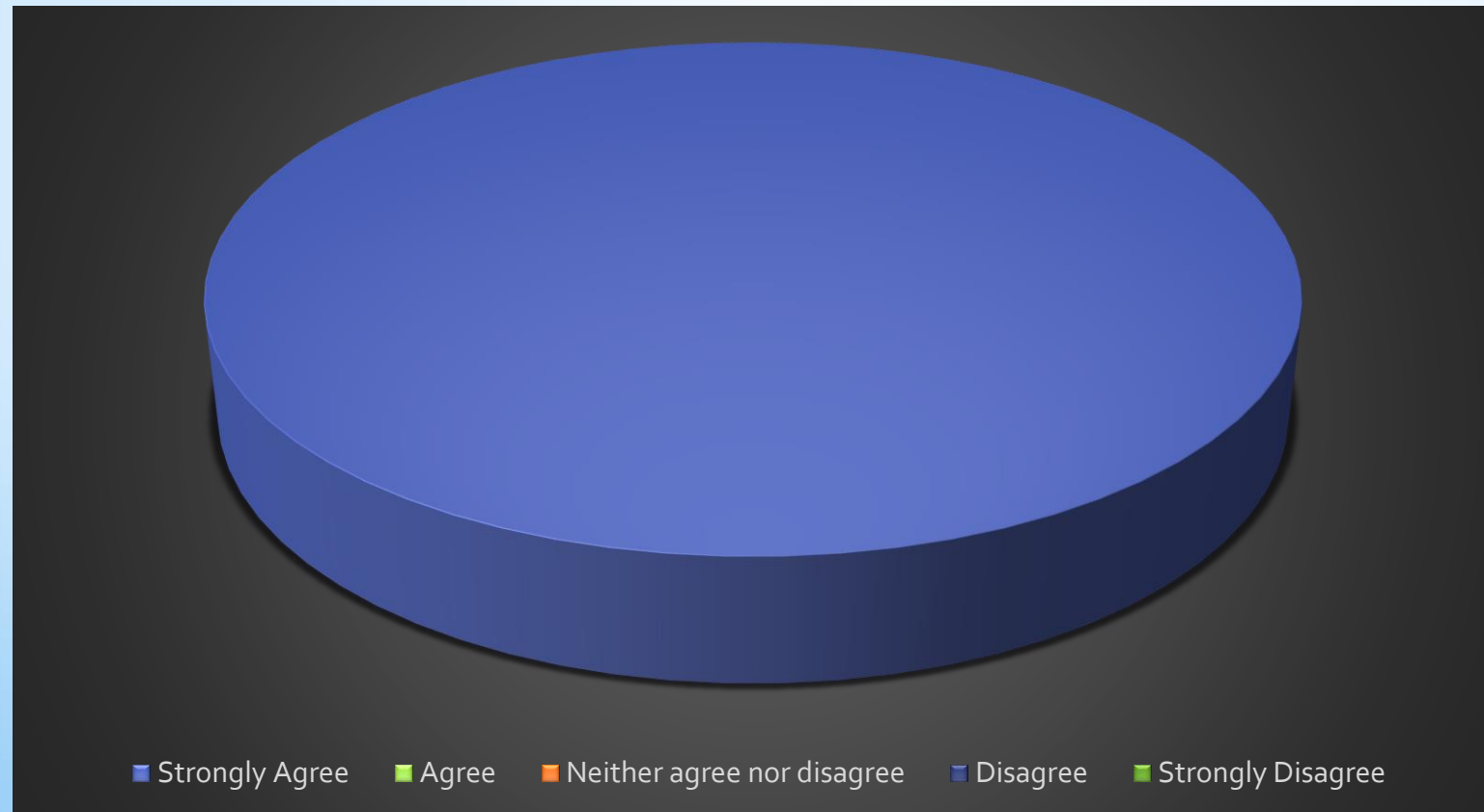
Daily acts of Collective Worship are inspiring, inclusive and invitational in nature, enhancing life for all.



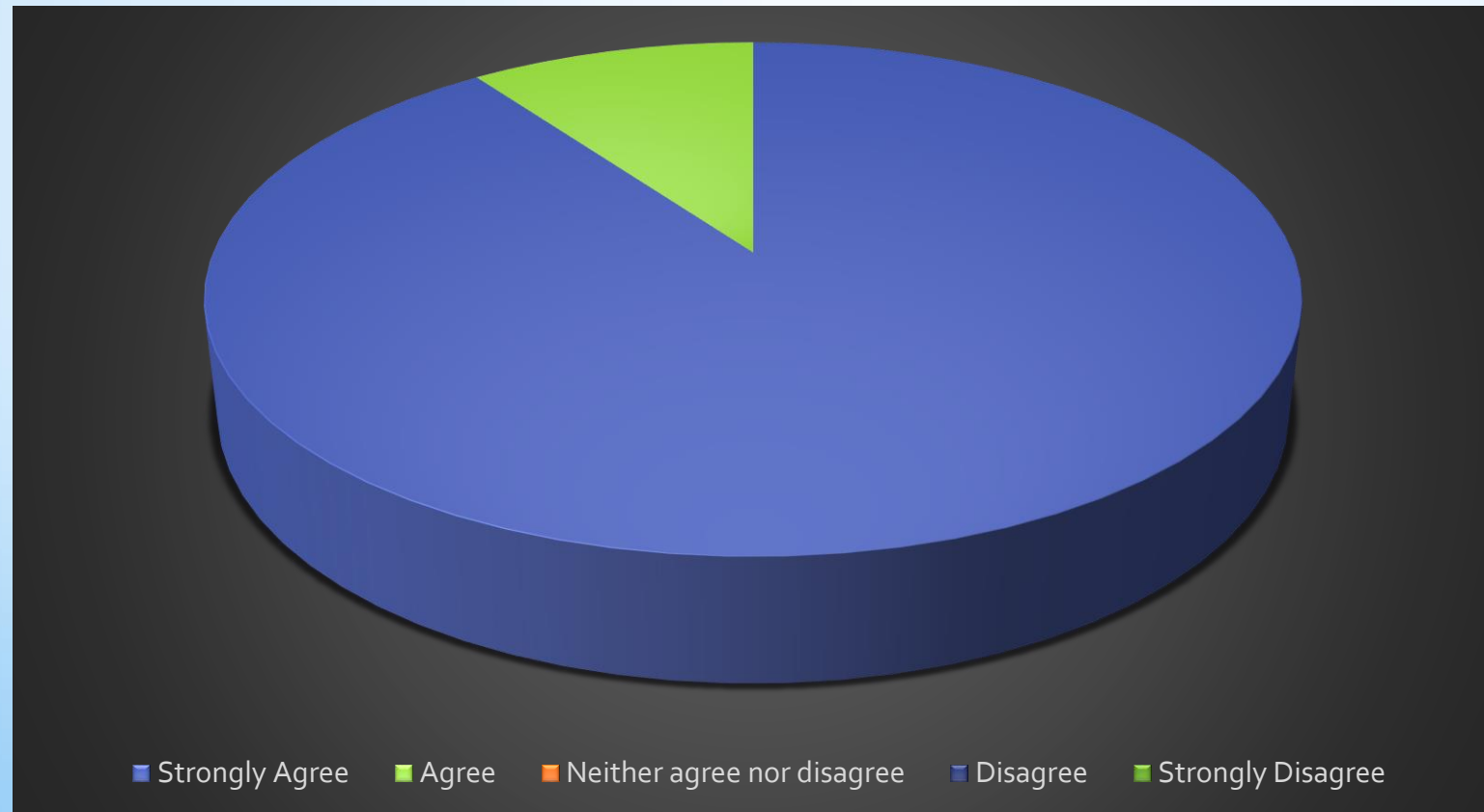
Children are encouraged to play an active role in leading, participating in and evaluating Collective Worship.



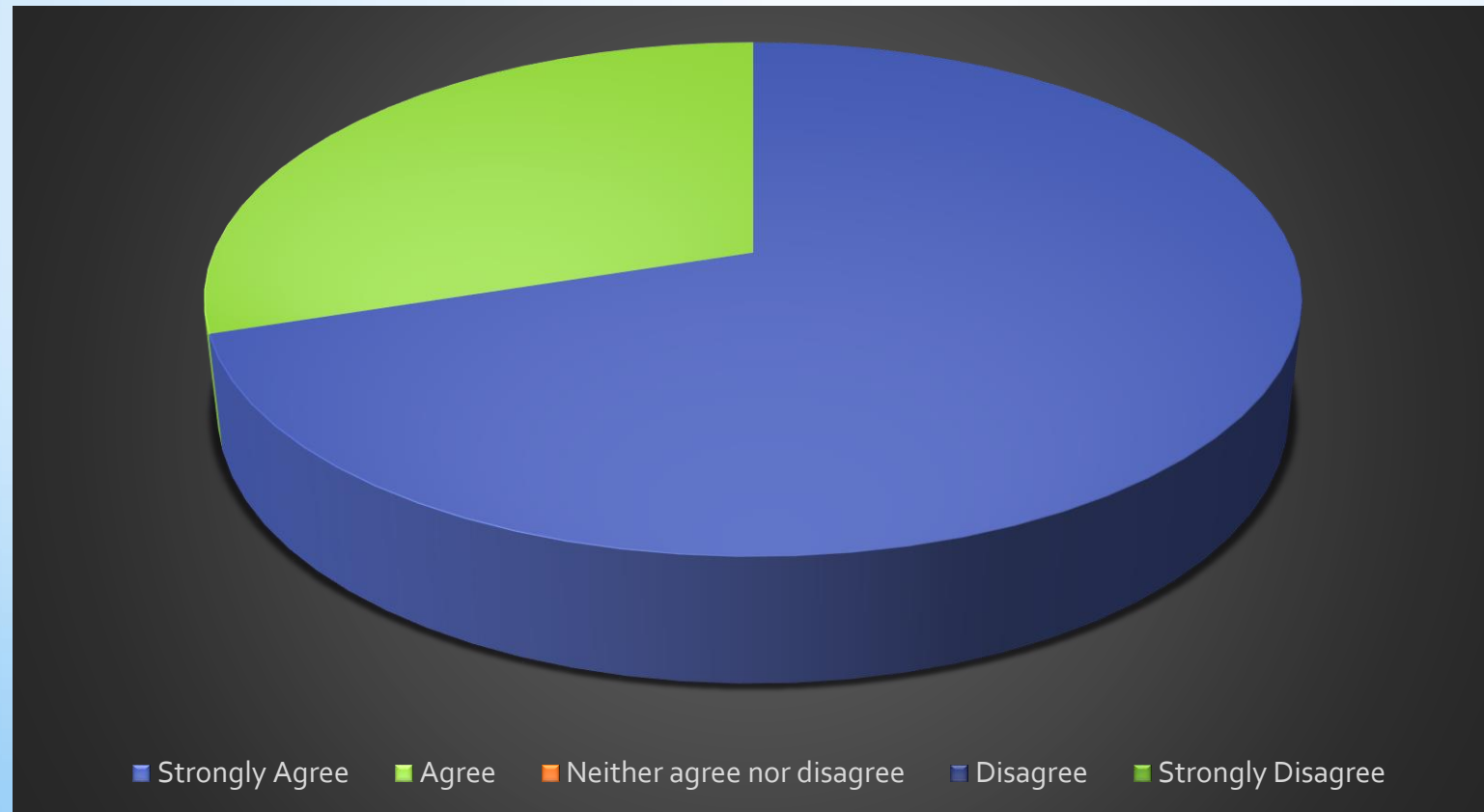
Children have shown a much improved level of Engagement in Collective Worship over the past 12 – 18 months.



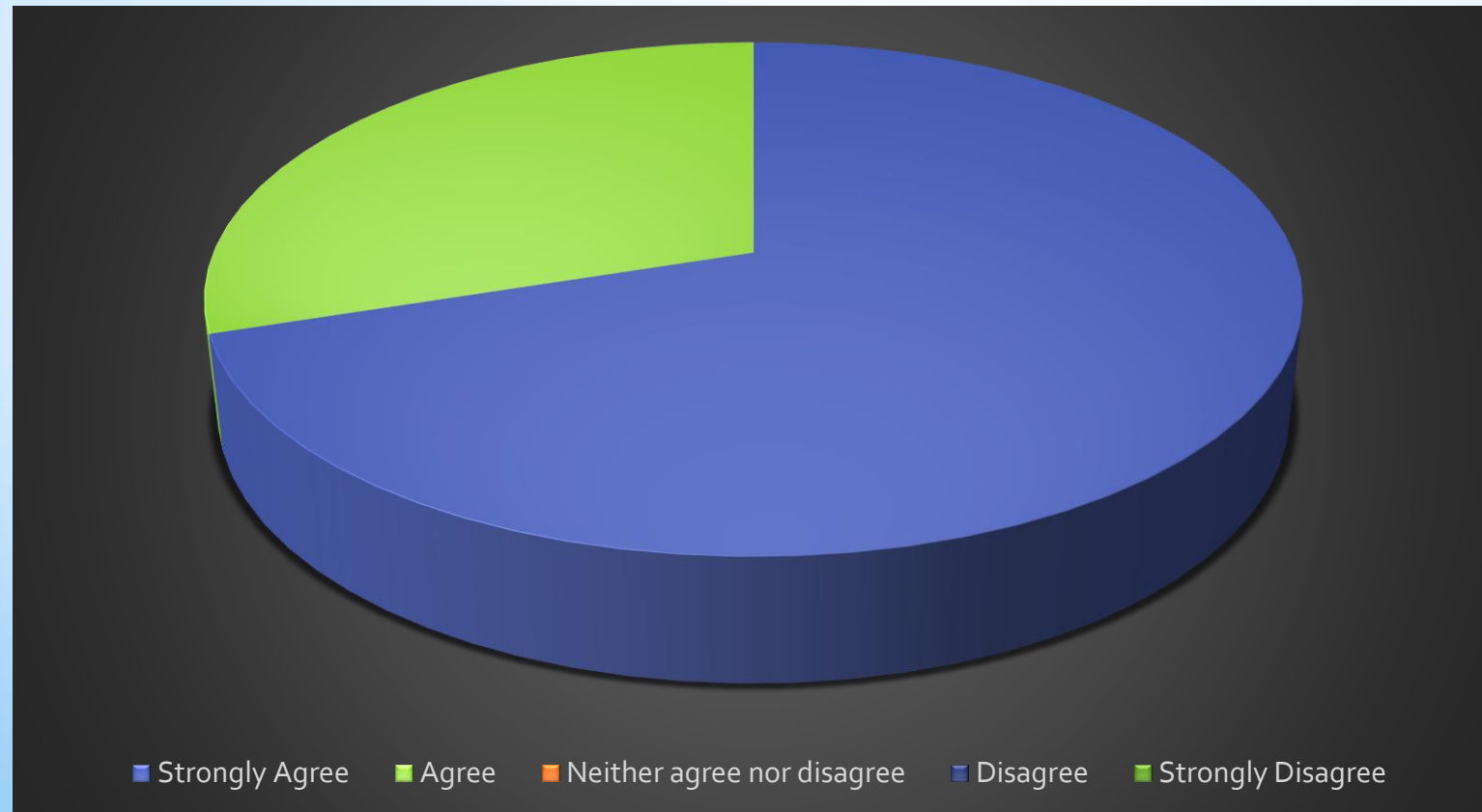
Spirituality is a growing feature of our school.



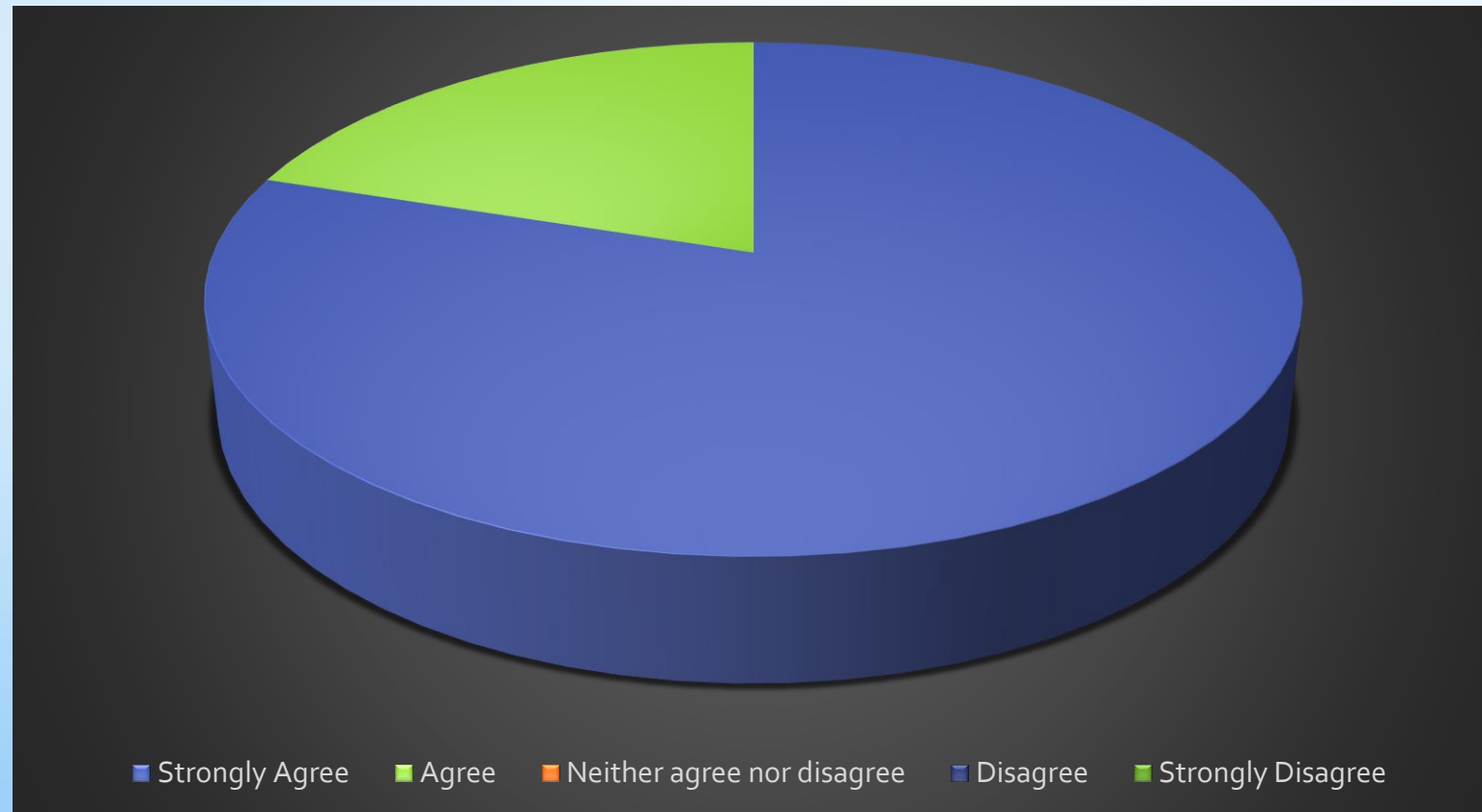
**The school supports a broad range of good causes,
both locally, nationally and globally.**



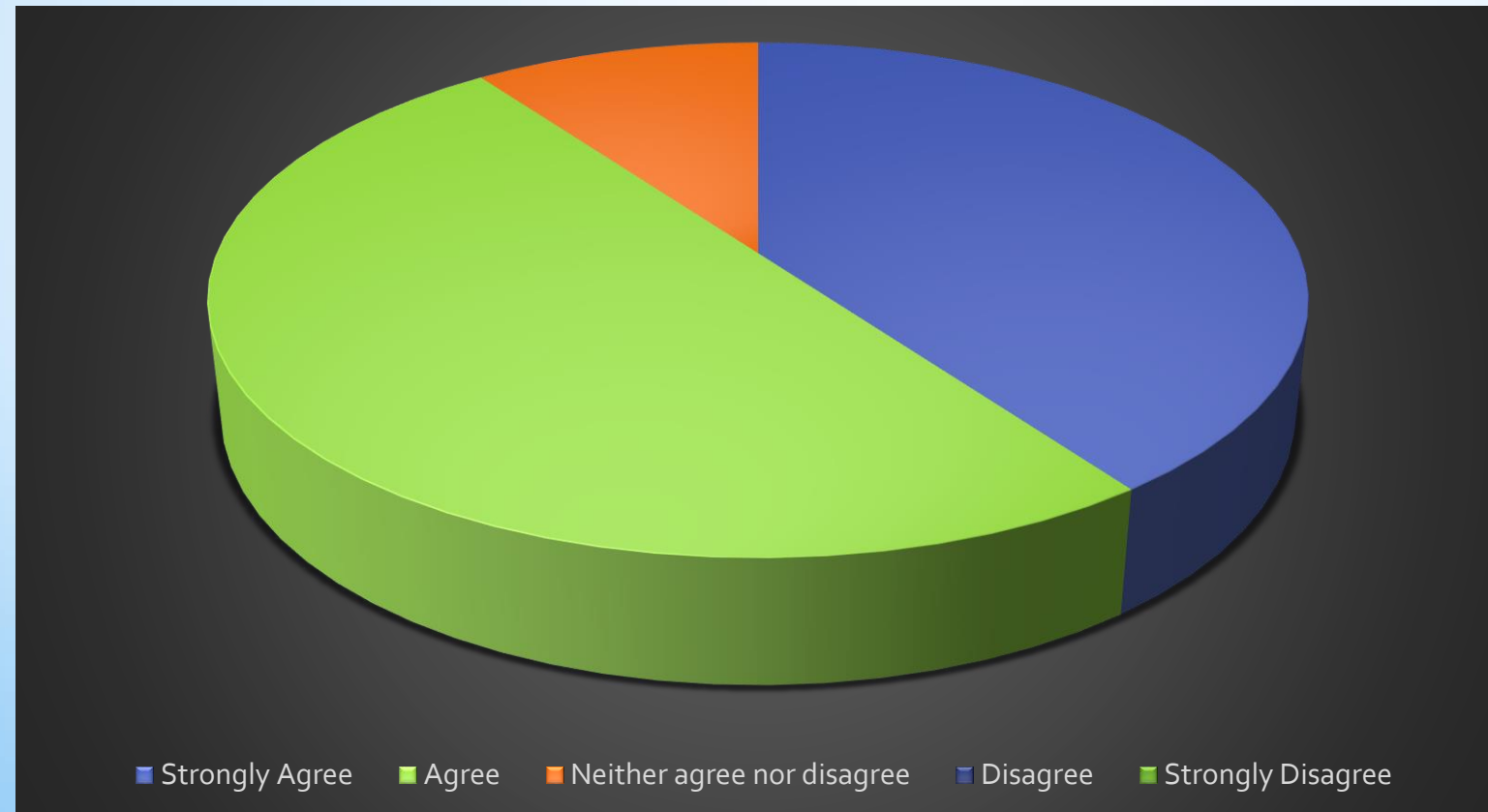
**All children are given regular opportunities
to take on roles of responsibility.**



Children are increasingly being given opportunities to champion their own causes.

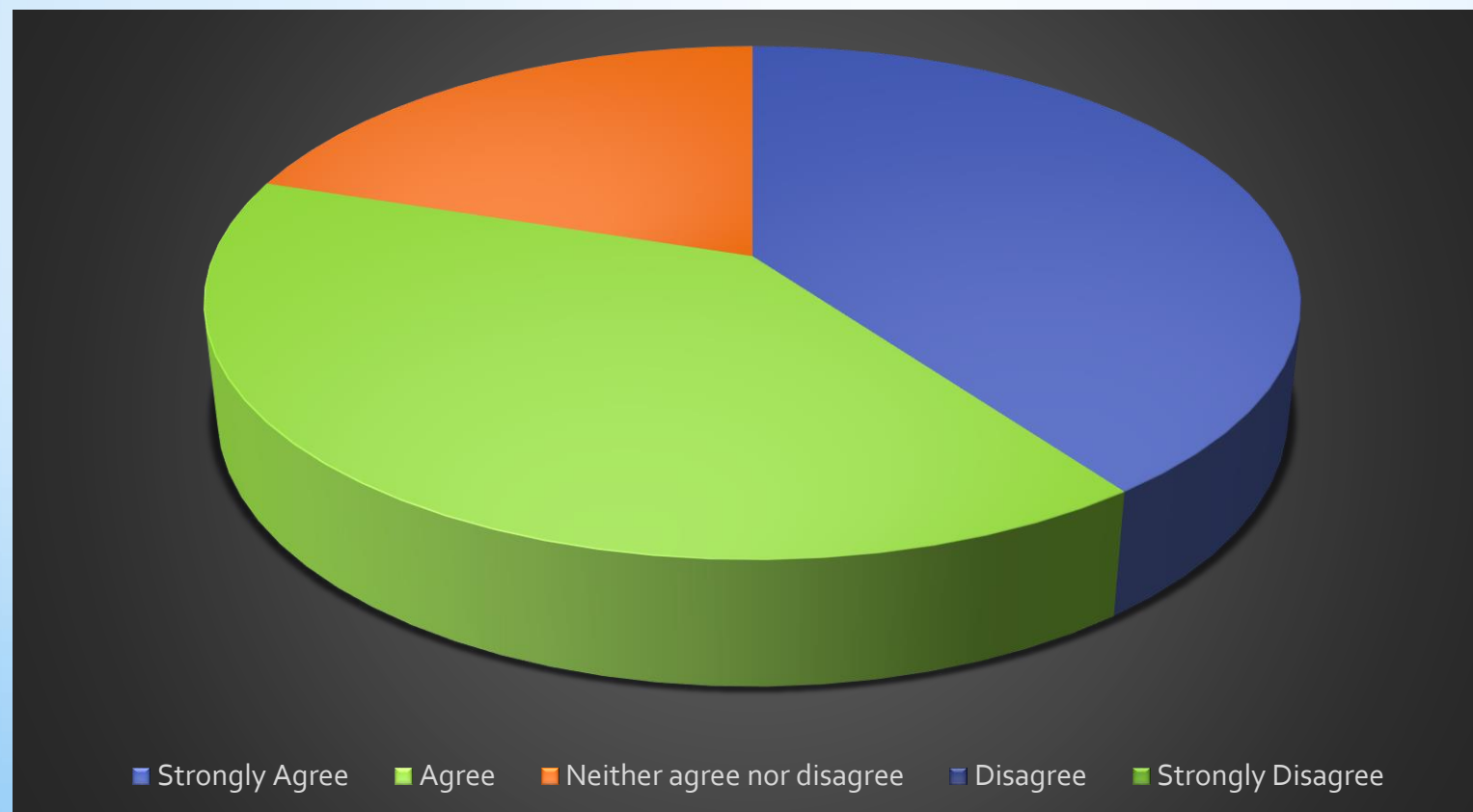


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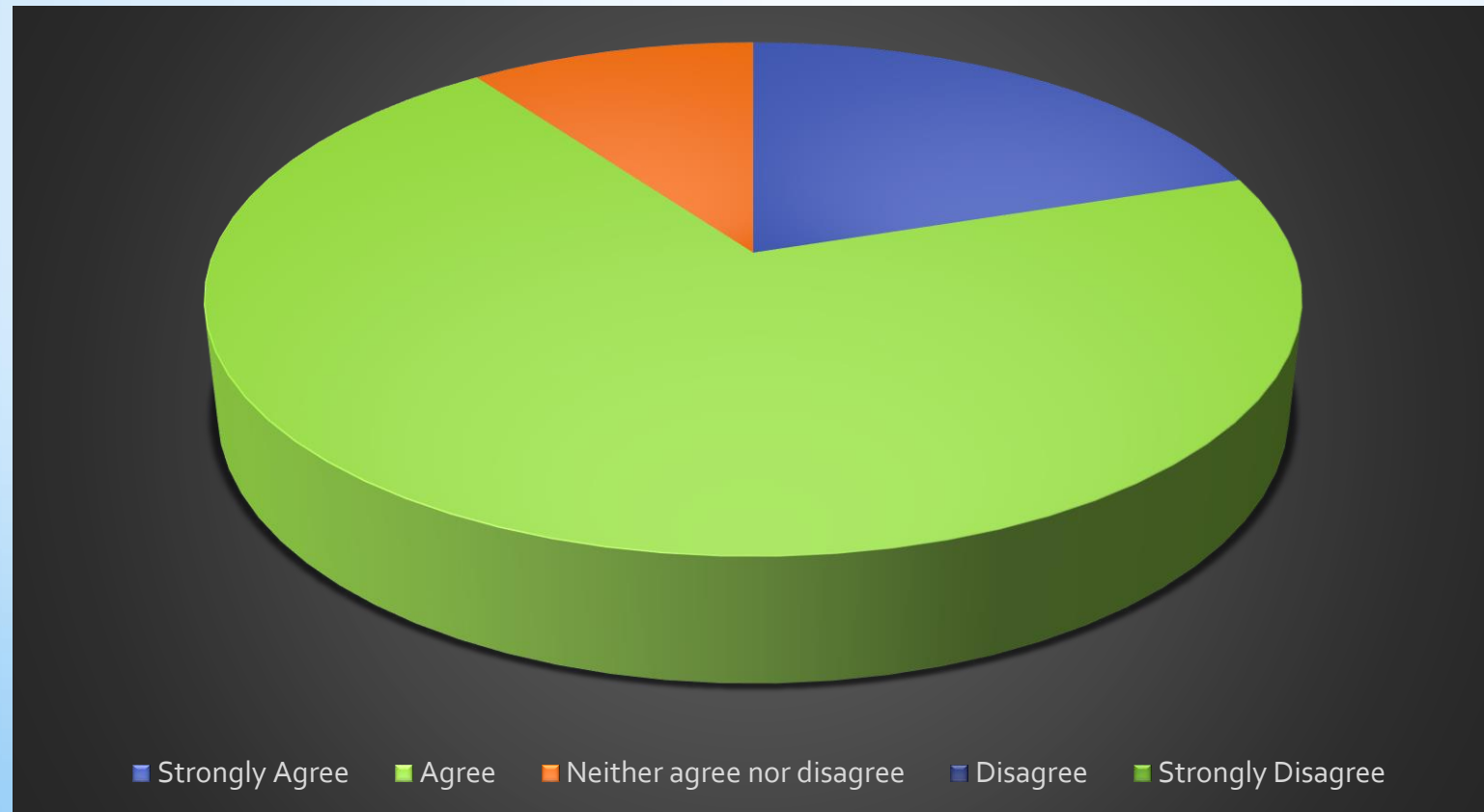
N.B. We had no Priest in the parish from October – February, which influenced these responses.

Good links with the diocese enhance educational experiences for all.



N.B. Teaching Assistants need to be made more aware of our Service Level Agreement with the DBE and the benefits this affords us.

Cultural opportunities and experiences offered to the children in school are wide-ranging.



In your opinion, how has the Christian distinctiveness of our school been enhanced over the past 12 - 18 months **AND** what do you feel are Loxley's current strengths in this area?

- *"I find that having a rhythm of prayer each day is extremely beneficial to the children and staff. It is a peaceful and reflective time that everyone looks forward to. I really enjoy starting the day with Collective Worship, as the school's vision and values can be discussed throughout the day."*
- *"The mosaic project was lovely as it allowed every child in the school to contribute. I like the idea of the 'guiding lights' - it's much more positive in tone than 'rules' and fits in much better with our Christian ethos and vision."*
- *"I have only been at the school for 5 months, however, I can see that there has been improvement in the way CW is delivered in the school. The children are becoming more actively engaged and keen to participate in CW whenever possible. The children show that they are proud of their school and keen to uphold its Christian vision."*
- *"I feel the children take a greater role in collective worship and have developed a deeper understanding of Christian values. Everyone in school knows and can explain our vision."*
- *"Our Collective Worship being held first thing in the morning has a calming effect on all children and adults and the afternoon time for reflection/meditation is also proving to work well."*
- *"Loxley has a very strong value led approach to learning and behaviour. The children cherish their special singing worship every Thursday and are keen to share prayer times together throughout the day. The children are aware of their vision and love the concept of flourishing in varying areas both academically and personally."*
- *"I feel the most significant improvement has been the launch of the new, Christian vision for our school. This approach was introduced by the Head Teacher, has gained much momentum and now underpins our day-to-day teaching and learning. Collective Worship has changed beyond recognition over the past 18 months - it wasn't poor before, however it is now exciting, wholly engaging and promotes deep, reflective thinking for children and staff alike with all taking a full and active role despite differing beliefs. Many children are keen to be involved in extra-curricular groups, e.g. Collective Worship Team and School Council, and they are happy to make these additional contributions in their free time. The 'rhythm of prayer and reflection' throughout the day creates a distinctive, peaceful feel to the school."*
- *"Excellent RE lessons take place throughout the school and children and staff attending Collective Worship together helps to create a positive ethos of everyone caring for each other."*
- *"The school has a much clearer direction as a CofE school due to driven leadership by the new Head of School and the highly effective RE Lead, alongside the commitment of all staff to putting the children at the heart of all we do!"*

How else do you think we could develop the Christian distinctiveness of Loxley Primary School? What are the next steps in our journey? What ideas do you have for further or future improvement?

- *"Perhaps we could visit other churches in the area, such as Holy Trinity Church, in Stratford-upon-Avon, to see a larger church, how things operate, and visit Shakespeare's resting place. The children will then be able to use their knowledge from our RE lessons, to compare a larger church with Loxley Church."*
- *"I would like to see greater links with the Parish and members of the wider community. I would like to create opportunities for outside visitors to share their experiences with the children so that they can better understand how our Christian values continue and permeate throughout our lives."*
- *"Involvement of our newly appointed vicar is already in hand, as is the encouragement of increased involvement of the governors. Perhaps developing our reflection areas in some way. This website came to mind: <https://www.prayerspacesinschools.com/> "*
- *"Links to other local religious groups could to be explored as a tool to broaden the programme for Collective Worship. We also need to continue to strengthen and develop our international school link and the role of the School Council."*
- *"Wider cultural opportunities need to be offered to the children to further enrich the curriculum, e.g. opportunities for the children to visit different places of worship."*
- *"It would be lovely to set up a prayer space where children could choose to go and write prayers or just have some quiet reflection time."*
- *"Inviting members of the community into our Collective Worship."*
- *"Continue to develop worldwide Christian links with other communities to share our Christian values."*

*Thank you to all members of our dedicated staff team for their prompt **100% return rate** in this survey on developing the Christian distinctiveness of **Loxley Primary School**.*

It is great to see everyone recognising how far we have already come on our important journey of developing as a church school. Each of you also has some fantastic ideas for ways we can continue to strengthen our work, both now and into the future...

